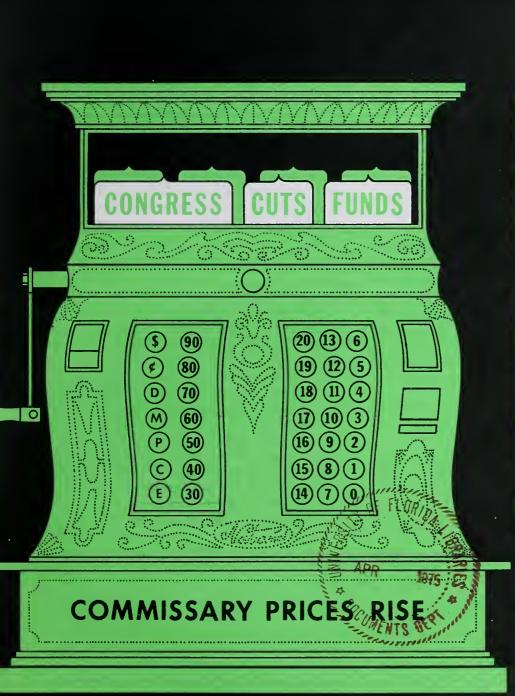
the | april 1975 | A | L | L | A | R |





PACKED UP....



MOVED OUT....



BRAVE SHIELD X

## What's Happening to Commissaries and Exchanges?

Individuals join the Army for a myriad of reasons; some because of patriotism, others because they find opportunities in the Army not to be found elsewhere. Many base their decision to make the Army a career on a host of benefits available to the active duty and retired soldier.

#### Extremely necessary oveseas

"Commissaries have to be retained overseas. That necessarily means logistical support must exist between overseas points and stateside points.

"This benefit represents a plus to many retirees who served 20 years of faithful service. Are we doing an injustice to these people if this benefit is eliminated?

"The commissary appeals to the stable family man—the one the Army wants to retain. Elimination of these benefits would be one less incentive to reup.

"Congress is forgetting that the profits from PXs (about 10%) go into recreational and welfare facilities world-wide. If the commissary and PX privileges were cut, we're talking about a resultant affect on other areas."

CW3

#### And in high cost of living areas, too .

"In an area like DC, I have two part time jobs in addition to my work here to comfortably support my wife and baby. I can't imagine how I would do it if we didn't have commissary privileges."

SP4

#### Makes inflationary times worse

"First I have to ask, 'why in the midst of inflation, politicians desire to cause a demidepression among the men, women and families who pack the pistol in time of national crisis?"

"Since my wife, daughter and I have never been able to 'subsist' on the subsistance allowance alone, it will literally take food out of our mouths.

"Many of our lower grade personnel look for additional part time jobs. That can only hurt the readiness potential and morale (that seems to have been long forgotten).

"I question why an individual who makes \$3000 per month needs commissary privileges. \$36,000 per year should feed a family nicely at the most exotic restaurants. My family considers hamburger a treat with my \$74.71 subsistance allowance.

"Perhaps a subsidy could be arranged for a better station housing allowance program that would help a person to afford financial conditions in an expensive area not of his choosing and alleviate some of the hardship."

SP<sub>5</sub>

#### It was part of the deal.

"Commissary privileges are part of the contract Congress makes with each individual in military service. In return for his service in a high risk operation, he has been guaranteed just compensation—any attempt to eliminate the commissary benefits is a breach of contract and faith with the individual soldier.

"The junior officer's salary with compensations compares favorably to his civilian counterpart—the middle-manager. Without compensation, it would be very hard to justify more than the two years service traditionally given in the defense of our country."

LT

#### What will happen to morale?

"Congress could easily reduce the Controls and restrictions on a number of items sold and with a more competitive store be able to allow the commissary sufficient profit to provide a valuable service to military families and not need congressional funding for their operations."

MAJ



Volume 8 No. 3 April 1975

They Braved Brave Shield	2
Spotlight	3
Time's Getting Short	4
Your Tour: It's Longer Than You Think	4
Heads Up, Lieutenant	5
ASA People Who Care	6
Youth and the Bicentennial	7
Pass in Review	8
Commissaries: It's Not Easy Street Anymore	10
ASA Journalism Winners	12
More Awards—The Cubit	13
R & R	14
WACs in Sinop	16
WACS in Sinop EERS Save Gas and Have Fun Science and Medicine  DOCUMENTS	18
Save Gas and Have Fun	19
Science and Medicine S DOCUMENTS	
Commanders Conference	20
Ideas and Opinions DEPARTMENT	/ 21
(0)	<b>'</b>
OFPOSITOR!	
1031	



Our Cover—The sound of that mighty cash register isn't music to anyone's ears in today's inflationary world.

Read how ASA soldiers are reacting to Congressional commissary budget cuts on the opposite page, and find out about future commissary finances on page 10. Brave Shield appears on page 2. Cover by Ron Crabtree.

**ENERGY SENSE** 

#### No Lines, But Plenty of Problems

The Nation's energy problems are not over because there are no lines at the local filling station. Here's why.

At the time of the Arab oil embargo, America produced about 62 percent of the petroleum energy it used to remain prosperous. The rest we imported . . . with about a third coming from the nations which cut off our supply.

The Arab embargo knocked our gross national product for a 10-20 billion loop, put about a half million Americans out of work, and caused the long gasoline

lines we so painfully remember.

Although the embargo has now been over for ten months, and the gasoline lines have disappeared, America still only produces about 62 percent of the petroleum energy it uses. And our petroleum production is declining.

In the meantime, since the embargo, the price of petroleum energy imports has tripled, leaving America with an energy bill three times as great as the present and figure.

embargo figure.

In 1973, America imported 2.3 billion barrels of petroleum energy at a cost of 7.7 billion dollars. In 1974, about the same number of imported barrels ran up a staggering bill greater than 25 billion dollars! In 1975, our bill will go even higher.

The sad truth is that America simply does not earn enough in sales to other countries to go on buying as much high-priced petroleum imports as we used to buy

of low-priced petroleum imports.

Even though the Commerce Department tells us that America's sales to other countries have been rising, the high cost of foreign oil resulted in our spending some 2.6 billion dollars more abroad in 1974 than we have earned abroad.

Of course, there is a solution to the problem. America must cut the fat out of its energy usage. That means driving less, lighting less, heating less, and cooling less, so we can reduce our imports by the million barrel per day goal President Ford recently set.

A million barrel per day cut in this Nation's imports by the end of 1975 can mean 4 billion hard earned American dollars spent here in the United States—to spur our sluggish economy—instead of being handed over to foreign oil producers.

No great nation can remain great if it spends more abroad than it earns abroad or if the lifeblood of its economy—its energy—can be denied it by other nations.

by Frank G. Zarb, Federal Energy Administrator

### Winner of 3 Blue Pencil Awards from the Federal Editors Association and an Award of Merit from the Society of Technical Communication

Major General George A. Godding, Commander, US Army Security Agency

Major John J. Frank Information Officer LAWRENCE E. WHEELER
Public Affairs Officer & Editor

KATHLEEN T. BOUCHER
Assistant Editor

SP5 Douglas L. Morrow Associate Editor

Graphics Branch: RAYMOND GRIFFITH, Chief; RON CRABTREE, MARY DAY, SP4 SARAH LECLERC

The Hallmark—an authorized unofficial publication—is the monthly newspaper of the U.S. Army Security Agency. Opinions expressed herein do not necessarily represent those of the U.S. Army. All photographs are official U.S. Army photos unless otherwise designated. The Hallmark is photo-offset produced. It is edited by the Information Office, IACS—I, Headquarters U.S. Army Security Agency. Telephone: OXford 25496 (AUTOVON—22 plus extension—AREA Code 202). The Hallmark subscribes to Army News Features and the American Forces Press Service. Copyrighted material may not be reprinted. Address all editorial material and correspondence to: Editor, The Hallmark, U.S. Army Security Agency, ATTN: IACS—I, Arlington Hall Station, Arlington, Va. 22212. Use of funds for printing of this publication has been approved by Headquarters Department of the Army 2 Feb. 68.

he Jet Setters from Ft Hood recently provided their aggressive brand of tactical ASA support to yet another CONUS installation.

This time personnel and vehicles from the 373d ASA Co boarded 10 C 141s and traveled to Ft Carson, Colorado, to participate in the REDCOM sponsored Brave Shield X. The scenery, brisk weather and friendly people provided a welcome change from the flatlands of Central Texas and helped make FT Carson a more than acceptable location for tactical training. This was the third air deployment in less than a year to support a major exercise.

The unit's reputation had preceded its arrival as many exercise controls and participants apparently recalled 373d exploits earlier in the year at Ft Bliss and Ft Lewis. One major in the Ft Carson Officer's Club summed it up when he saw the Quick Fix patch on an aviator's jacket, and exclaimed "Oh, no, it's the 373d!"

When the company departed Ft Hood, they expected their temporary home to be GP mediums, a notion invoking considerable bitching by all concerned. However, upon arriving, the company was overjoyed to find they would live in dilapidated WWII barracks scheduled for destruction within a few weeks. It is interesting how one's standards of luxury can change when faced with two weeks of subfreezing weather in a tent. Although the barracks were ancient, the dining facility was brand new, having opened only five days before. The mess hall's major attraction was soft ice cream cones served after the noon meal.

The company arrived a few days early for the exercise and spent this time honing tactical and technical skills. All equipment was tested, maintenance performed and all preparations completed to insure everything was in readiness for the outbreak of hostilities.

Brave Shield X was marked by the most withering barrage of electronic countermeasures ever concentrated against a US tactical commander. Several controllers and observers commented

that the intelligence and electronic warfare play was the finest they had encountered during a US field problem. The electronic warfare so exasperated the Opposing Forces Commander that he "locked the heels" of his ASA Support Team OIC and demanded that he get the jamming off his nets. Since the OIC was unable to control the ECM efforts of the "friendlies", the reception he later received in the OPPFOR Tactical Operations Center was, to say the least, reserved. This may or may not account for the fact that he thereafter conducted his liaison activities outside the TOC in his jeep, clad in a cold weather parka and a sleeping bag.

The 373d, having spent weeks of concentrated training in preparation for the exercise, functioned as a team. Even the "new guys" were psyched and performed in a highly professional manner. Not even a wind chill factor of 10 degrees could detract from the high morale and desire to get the job done. But when they prepared to leave Ft Carson, the 373d found that the only available place to wait for their return flight turned out to be the post stockade! Needless to say, a plethora of prison jokes/James Cagney imitations were initiated by the ASAers, humor which the regular in-mates found not too amusing.

When the weather had cleared sufficiently for takeoff, the company, (after several additional crises), was on its way back to Texas. Isn't it time somebody else supported 'Everybody west of the Mississippi?'

## They Braved Brave Shield

by Anthony Oliver



Freedom of Information Act—Detailed guidance for compliance with the Freedom of Information law as amended by Congress late in November 1974, is contained in the January 24, 1975, change No 1 to AR

340-17, "Release of Information and Records from Army Files".

All ASA units should have received copies of the change through the pinpoint distribution system before February 19, effective date of the new amendments.

There are some tough new deadlines and other changes that unit commanders and information officers must be aware of, so don't delay getting and reading a copy of AR 340-17 and change 1.

Additional guidance is contained in ASA message IACS-I, 201935Z Feb 75, subject: Freedom of Information Procedures. This message includes the ASA supplement to AR 340–17.

Off again, on again—In July, DOD temporarily suspended the urinalysis program. As of February 1, it's back on the books. The program was suspended as a result of an opinion of the US Court of Military Appeals. The court ruled that the results of an involuntary urinalysis test for drug abuse could not be used as evidence in an adverse administrative action. For example, as evidence in proceedings leading to a general discharge.

Although the program is again in effect, the previous court holdings still stand. Test results may not be used as evidence in punitive administrative actions.

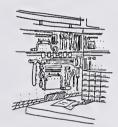


Preventing gas thefts could prevent rapid shipping of your car. Locking gasoline tank caps and other antisiphoning devices are complicating the shipment of privately owned vehicles for overseas.

The Military Traffic Management Command requires fuel tanks to be drained at the departure port. Cars with locked gas caps or antisiphoning springs installed must be drained by pumping the gasoline through the fuel line at the point where the line enters the fuel pump.

Employees of MTMC may not forcibly remove the gas cap lock, antitheft spring, or any other device attached to the automobile. In an effort to reduce possible delays in processing POVs, MTMC has asked the voluntary cooperation of owners. Vehicles with a locking gas cap must have caps replaced with a nonlocking cap or an extra cap must be available for the processing section along with the automobile. If installed, the antisiphoning spring should be removed prior to delivery to the port. Minimum fuel should be left in vehicles on turn in.

ASA SIGSEC Command—The 504th ASA Group has a new unit—the USASA SIGSEC Command. Its mission will be to provide signal security support, advice, and assistance to US Army tactical forces within CONUS, Alaska, the Canal Zone and Hawaii. Commander of the new unit is LTC James E. McMahon.



You loosit, you payforit—Soldiers who lose hand tools through their own carelessness will have to pay replacement costs for the lost item. Cost of the item will be deducted from the soldier's pay and credit will

be given to his unit so the replacement item can be purchased.

Changes in AR 735-11 and 701-2 are the result of recent Army Audit Agency and Inspector General inspections.

New Agency Reps—ASA has its first permanent US Army Intelligence Agency (USAINTA) representatives now stationed at Arlington Hall Station, Va.

LT Paul Gorey and MAJ Gilbert McDonald are stationed at the Hall in compliance with a DA directive which assigns management and coordination of all Army wide counter-intelligence support for ASA to USAINTA.

No tipping allowed—Ever tip a driver for packing and moving your furniture so that he'll "keep an eye" on your household goods? If so, that's unlawful in moves crossing state lines, according to the Interstate Commerce Commission (ICC). ICC rules apply only to interstate moves, but moves within your state are usually regulated by a state agency with regulations similar to the Federal one.

THE HALLMARK APRIL 1975



## ASA People Who Care

Girls in the Sinop Orphanage won't forget the Christmas of '74 or the Americans who made it special.

A group of Americans here, led by Donna Walker, repaired and outfitted enough dolls to be presented to all the girl orphans on December 24. The gifts were seen as Christmas presents by the Americans, and as gifts for the Moslem holiday Kuban Bayrami (Feast of Sacrifices) by the children.

Donna Walker, who was raised in Salt Lake City, Utah, got the project rolling by writing to her aunt, L.S. Moore, in Salt Lake City and outlining her plans. Her aunt received this letter in September; the first box of dolls was mailed out October 1.

The dolls were donated by the ladies of the Relief Society of the Church of Jesus Christ of Latter-day Saints in Salt Lake City.

Upon receipt of the first box of dolls the "Walker Project" began. People were organized

to repair the 97 dolls and to sew clothes for them. Most of the work was done in the living room of the Walker's apartment.

Among those participating in the project were Beverly Hardy, Eleanor Green, Rose Gerchow, Anneke Clemmer, Dianne Kellam, Patti Roberts and June Aaron, a beautician who did all the work on the dolls' hair.

Also taking part in the doll restoration project were David Blackwell, a sergeant assigned to Main Operations, and PO2 Dennis Walker (no relation to the "Wife-in-Charge") who is with the Navy detachment here.

When asked if she had done anything like this before, Donna Walker smiled. "Oh, yes. I do something like this every year. It's all just a part of what Christmas means to me. Sharing is just a part of Christmas."

The Augsburg Officer's Club became a fairy-tale setting for a Christmas party December 23. Over 300 youngsters of men

from both the 502d ASA Group and Field Station Augsburg were superbly entertained at the Christmas party sponsored by NCOs of both organizations.

Peals of children's laughter and recorded Christmas music filled the air as the little ones feasted on ice cream, punch, and cookies and cupcakes baked by the Augsburg ASA Wives' Club.

Highlight of the day was Santa, aided by the popular clowns Daisy and Popcorn, passing out gifts that were under the Christmas tree. (The gifts were brought by parents of the children).

Master Sergeant John Miller of the 502d ASA Group and First Sergeant Nathan McBride of Headquarters Company, USA-SAFS Augsburg organized and conducted the party. Funds were donated by NCOs within the Field Station. Money left over after party expenses will be forwarded to the ASA Benefit Association.

On December 19, the Rimbach Wives Club sponsored a Children's Christmas Party for children from the Neukirchen Foster Home and all American children at Rimbach.

The children each received a stocking filled with fruit, candy and small gifts. Additionally, pictures were taken of each child sitting on Santa's lap and given to them.

The German children, accompanied by one of the mothers playing a guitar, sang Christmas carols for the Americans there.

Both single men and families from Rimbach donated approximately \$260 which was used to present gifts to the children at the foster home on December 24.

The nuns from the Neukirchen Foster Home reported that the children were so excited that they couldn't sleep! One boy skipped a visit to a dentist because he was afraid he would miss the party.

Santa made his traditional visit to the 303d ASA Battalion's

Annual Christmas Party on December 14th.

The party, sponsored by the Battalion Officers' Wives Club, hosted over 90 children of battalion personnel.

The children feasted on candy, fruit and cookies in the battalion training room, which had been decorated for Christmas.

Each child received a gift from Santa, who had an uncanny resemblence to Major Mel Grant of SIGSEC Det, III Corps.



Perhaps an expression by a 17-year-old high school senior in Connecticut best tells why America's youth are joining in fully in the Bicentennial commemoration of the United States.

"The American Revolution didn't begin in Lexington Green and didn't end in Yorktown. We need much more than a big party on the Fourth of July, 1976—we need a continuing program to maintain the spirit of a permanent revolution dedicated to human freedom."

While dedicated to an improved future, the young people are by no means ignoring the past in their efforts to know and understand their culture and heritage. Youth are deeply involved in projects and programs under all three national Bicentennial themes—Heritage, Festival and Horizons.

Young people are not only serving on Community Bicentennial Committees, but in many cases are the most active participants in forming plans and programs for community participation in the Bicentennial.

Leading national youth groups—like the Boy Scouts, the Girl Scouts, 4-H, Future Farmers of America—are deeply involved in broad Bicentennial programs.

These activities run the gamut from clean-up campaigns to beautify and conserve the envi-

ronment to archaelogical projects to rediscover the heritage of communities. (Among other things, Girl Scouts across the country are seeking out unsung women who deserve special recognition of their work in many fields.)

"Boypower '76" is a national program sponsored by the Boy Scouts of the U.S.A. Their idea is to present to the nation, on its 200th birth date, a new generation of citizens who are growing through experiences in scouting. This program involves troops in all communities across the country.

Many colleges and universities are planning seminars, symposia, lectures and artistic exhibits focusing on 200 years of American life. Workshops going on now and projected for the near future will highlight the needs and possibilities for involvement in the nation's anniversary.

The Texas College Bicentennial Program provides a model that encourages, coordinates and supports participation in the Bicentennial observance by the colleges and universities in the state. In Texas, some 115 institutions in 67 cities are involved in Bicentennial activities that will continue through the summer of 1976.

One project, sponsored by the American Revolution Bicentennial Administration (ARBA), is involving individuals and groups of youth in tapping the "Grass roots" history of the nation.

Called "Above Ground Archaeology" (AGA), the Bicentennial project encourages the searching out of "lost" documents, photographs, letters, furniture, dress and other memorabilia from days gone by, or recapturing from memories the fullness and flavor of life in earlier times.

Creativity and energy are the resources of America's youth and they are applying these resources in many programs for the commemoration of the nation's 200th anniversary.



## pass in review

A roundup of ASA news from Hallmark correspondents



#### Friendly Persuasion

SFC Robert G. Walter took the hint from the 7th RRFS team and reenlisted in December. The weapons used may have been ancient, but the reenlistment concept is quite up-to-date.

The team's motto? "We always get our man!"

#### Another 504th First

PFC Michael Bury is the first person from the 504th ASA Group to attend the U.S. Military Academy Prep School at Fort Belvoir, Virginia.

The program includes review of material to prepare cadet candidates for the West Point entrance exam, and preparation for first year college level work at the academy.

#### Stripes for Skills

From PFC to SP5 in two days! That's what SP5 Charles A. Key did as a result of the Stripes for Skills Program.

A native of Huntsville, Alabama, SP5 Key participated in high school technical training, attending regular high school classes in mornings and technical school classes in afternoons. During his senior year the technical classes were replaced by OJT in heating and cooling repair at a local concern.

After high school SP5 Key both worked and continued his training.

He joined the Army in August of 1974 and was assigned to the AVN EW Company in November. SP5 Key's future plans call for continuing his education while in service.

#### Alamo Ceremony



SSG Carson and SP5 Averill raise their hands at the Alamo.

Two members of USASAFS San Antonio will always "Remember the Alamo."

SSG Donald Carson and SP5 Frederick Averill recently took their oaths of reenlistment in front of the Alamo.

#### VIP visits 504th

Sergeant Major of the Army Leon Van Autreve visited the 504th ASA Group recently as part of a three day tour of Hunter Army Airfield, Georgia.

SMA Van Autreve was greeted by CSM William F. Bowser of the 504th and toured the unit living and working areas.

"They're doing a fine job considering the facilities they have," stated SMA Van Autreve upon completion of his walk through the barracks.

#### 156th Flies Safely



CW2 Michael Porter accepts certificate and congratulations from MAJ Edward Grier, Jr., CO, 156th Aviation Company

The 156th USASA Aviation Company at Fort Bliss, Texas recently received the Aviation Accident Prevention Award of Merit from the Department of the Army. The company has flown more than 7,000 accident-free hours since its formation in 1972.

#### Two Pros Retire



MG Jack Albright awards Legion of Merit to COL John O'Connor.



Earlier on his big day, COL O'Connor gives command of USASAT&EC to LTC Robert Johnson.

Colonel John S. O'Connor, former commander of US-ASAT&EC, and Master Sergeant Garry G. Goodner retired from the U.S. Army during a ceremony conducted at Fort Huachuca, Arizona. Major General Jack A. Albright, Commanding General of the U.S. Army Communications Command, presided over the ceremony held on December 31, 1974.

COL O'Connor retired after serving more than 31 years of active service. He initially enlisted in the Army at age 16 and saw action in WWII as an Artilleryman in North Africa and Europe. During his third enlistment he attended OCS, receiving his commission as a Second Lieutenant in November of 1949.

Throughout his career he served with distinction. While in Turkey he encouraged and supported his men in undertaking many humanitarian projects for which he received personal recognition from Pope Paul VI. The Army Chief of Chaplains, on the Pope's behalf, presented him with the "Pro Ecelesia Et Pontifico" commendation.

Master Sergeant Goodner began his military career in 1953 and continuously served with distinction and honor, rising in rank from Private to Master Sergeant in the logistics field. He held many key Noncommissioned Officer positions within the Army Security Agency, the last one being Chief Supply Noncommissioned Officer, Logistics Division, USASATEC. He served overseas in England, Hawaii and Vietnam.

#### "Thanks, Dad!"

A new twist to inter-corps relationships was added recently by one of Vint Hill Farms Station's more colorful characters, Protestant Chaplain (MAJ) Billie Graham.

Chaplain Graham performed the wedding ceremony of his daughter, Becki, to Donald T. Hanley, Jr. Two days later Chaplain Graham performed the swearing in ceremony for U.S. Air Force 2LT Donald T. Hanley—his new son-in-law!

#### SP4 Janice Atwood— Outstanding Active Army Woman of the Year

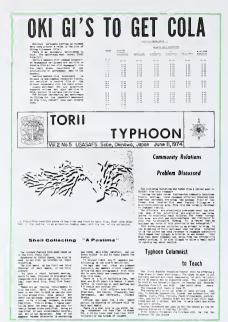


For the third consecutive year a member of the USASA Training Center and School has been chosen the Fort Devens Outstanding Active Army Woman of the Year.

Lieutenant General James G. Kalergis, Commander, First United States Army, presented an engraved watch to Specialist Four Janice Atwood at the Annual AUSA Pearl Harbor Day Dinner and Awards Program held recently.

Specialist Atwood, TC&S and Fort Devens WAC of the Quarter, is a member of Operations Company, School Brigade, and an instructor in I Division, Department 3. She also serves as commander of the Company G Drill Team (WAC) which participates in military and civilian ceremonies throughout the New England area.

She has been notified that her application for a direct commission has received favorable consideration and she is scheduled to attend the April 1975 WAC Officer orientation Course at Fort McClellan, Alabama, where she was chosen Outstanding trainee when she completed BCT in December of 1973.



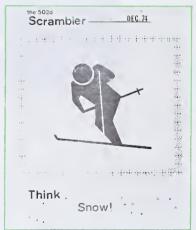


he Annual ASA Newspaper Awards have been announced for 1974. First place in the Letterpress/Offset Category went to the Torii Typhoon, USASAFS Sobe. Editor is SP4 Jim Patten. Second place was The Diogenes Review, Diogenes Station, with editor SP4 Gary Leavitt. Third place went to the Fountainhead, USASATC&S. Editor 2LT William was Schreiber.

The Multilith/Mimeograph Category winner was the Augsburg Profile, USASAFS Augsburg. The editor, is SP4 Patrice Frank, recent winner of a Department of Army Journalist Award. Second place honors

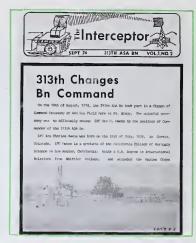
# ASA Journalism Winners





went to the Cobra 7 Vedette, 7th RRFS, with editor SP5 Floyd Vershoor, now of the Fountainhead. The 303d ASA Battalion's 303d Window won third place honors with editor SP5 Pete Curtice. Honorable Mentions went to

Honorable Mentions went to the 502d ASA Group's Scrambler, editor SP5 Will Abshire, and Meissner Detachment's Little Rocky Mountain News.







This year Special Awards for Achievement went to newspapers that had not been in business for the entire judging period, yet showed considerable accomplishment and promise. These were awarded to The Interceptor, 313th ASA Battalion, editor SP5 Gene Riddle, the High Flyer, USA Aviation EW Company, co-editors SP5 Jerry Osborne and 2LT Thomas Whittle, and Write







On, USASA Support Group, Fort Meade, with editor 2LT Joseph Synovec.

The top winners in each category went on to the Keith L. Ware Annual Awards competition. This Department of the Army competition, named in memory of Major General Keith L. Ware, former Chief of Information, Department of the Army, who was killed in Vietnam in 1968, is open to all au-

## THE CUBIT

Although much of the awards season is already over—what with the Oscars, Emmies, and Pulitzer prizes all gone—there are still a few fields still handing out trophies.

A representative of the Wombat Grapevine Press Service (WGPS) attended such an affair recently. They call it the Annual CUBIT Award presentations. CUBIT (Can U Believe IT) Awards, the most cherished award in its category, were presented after great deliberation (3:16) by a panel of one: Sam the Esek (uh, er, donkey).

The first CUBIT went to SGT Al Wezrite, who has been an administrative clerk for three years and has yet to admit to a single mistake.



thorized Army and civilian enterprise publications which have been selected for competition by major commands. Wezrite edged out a host of competitors by losing his own nomination paperwork and then blaming the foul-up on the janitor.

A special CUBIT for continued excellence was handed out to CSM Harold Brass who has not gone one day of his 18-year career without whispering to someone, "The colonel is coming, the colonel is coming."

1LT Noah Koment copped a CUBIT given in recognition for outstanding discretion. The committee based its selection on the lieutenant's refusal to be tricked into answering the controversial question, "Do you think it might rain today?"

Koment steadfastly stuck to his guns by insisting he would have to check with his superiors before making a statement.

Expertise at problem solving brought a CUBIT to MAJ A.M. Biguous, who told a group of visiting congressmen that "While it is indubitable that contingencies warrant consequential action, the ramifications inherent in production-costlocalized manpower analysis renders across-the-board amelioration of interorganizational policy enactment beyond the scope or horizon of the current mechanical, structural posture incorporated in today's fluxianotomic time space-resource configuration, which is neither neocramic or quentistick."

In accepting his CUBIT, a modest Biguous confided he had a difficult time overcoming the temptation to simply say, "I don't have the money, I don't have the time, and, even if I did, I don't have the foggiest idea how to solve the problem."

(With apologies to Jerry Bruto.)

from the Diogenes Review

## Commissaries: It's Not Easy Street Anymore

Congress isn't calling Wolf this time. They mean it. Former singular cries to cut military spending now include discussion about a main military benefit: the commissary. Gossip-filled newspaper colums about this hot subject left the average soldier afraid. Afraid that Congress was shutting down his favorite food store.

But that's not what's happening.

What is happening is that Congress is beginning serious legislation about the form of this part of the military compensation package.

The fiscal Year 76 budget package submitted to Congress by President Gerald R Ford asks for commissary prices to be raised to pay for commissary employee salaries and commissary utilities overseas. This restriction will make CONUS commissaries self-supporting. Overseas operations will also be self-supporting, excluding transportation costs from a CONUS port of embarkation to the overseas commissary.

In simple terms, if this section of the budget passes, there will be no more government funding for commissary items.

Today's commissaries differ vastly from the original concept of commissaries authorized by Congress in 1866. Prior to 1866, sutlers sold foods, liquors, and tobacco to soldiers.

The first commissary opened in 1867. When originally established, they sold only a few basic staple-type items. The stocks in many of today's commissaries parallel that of commercial supermarkets. Commissary designs range from a modern brick building to the more commonly seen converted warehouse.

Requests for new commissaries were denied by Congress when the 93rd Congress eliminated the

use of appropriated funds for commissary construction within CONUS. To replace this loss of construction money, Congress authorized an adjustment in the selling price of individual items, or an increase in the surcharge on the total sales at the cash register. This cutoff of tax money for commissary construction does not affect the work on five new commissaries being built in CONUS and overseas. Overseas commissaries can still be built with appropriated funds.

The transition to self-supporting commissaries will start showing up on commissary shelves during the second half of 1975. Commissaries should be fully self sufficient within one year.

How much will this affect the military consumer? According to triennial commissary surveys, the military family saves about 24 percent by shopping in the commissary.

Previously, for a 76 cent purchase in the commissary, a commissary shopper would have paid one dollar in the local supermarket.

To become self-sufficient, it is estimated that commissaries will increase their surcharge by 12 percent or more. (Present surcharge is 2.5 to 5.5 percent.)

If the surcharge is increased 12 percent, that same 76 cent purchase will cost 85 cents in the commissary. The military family will still stay 15 cents per dollar ahead of the civilian supermarket shopper.

Using this same 12 percent factor, a family who spends \$50 dollars a week on commissary groceries could be spending \$57.50 at the local supermarket.

\$7.50—that's movies and popcorn for two!

## Suddenly, It Happened!

The group was inspired. They, or others like them, had been through it before, but somehow this one was different.

The whole room helped make what they saw and what they heard work together. The audience was more than listening, more than watching. They were really there—a part of the whole scene.

Prayer Breakfasts usually don't stir up a whole lot of interest. But, because the January Breakfast at Arlington Hall Station, Virginia, moved so many people, there are bets going around AHS than even more that the 165 people who showed up for the Breakfast in January will want to attend the next one.

The food prepared by the Arlington Hall Dining Facil-

ity was more than good, but there was something special about this meeting that made people stand up and listen, speak up and shout their joy.

It was the singing of Miss Lauretta Young, a professional opera singer, that really "turned the group on." Warmth, feeling and joy exuded from her singing of "He's Got the Whole World in his Hands." One participant said "... even a non-believer would begin to reconsider his atheistic ideas" after listening to Lauretta.

Another guest, Frank L. Deierhoi, Chief Judge of the Fairfax County Virginia Juvenile and Domestic Relations Court, described how his personnel decision to turn his life over to God changed his entire life. The

audience listened intently as he shared a case history of a man who had committed a heinous sex offense against a young girl. Judge Deienhoi's somber tale ended on a bright note. This man, after conviction and sentencing, rededicated his life to God and is now successfully heading a youth organization.

The prayer breakfast, which lasted 45 minutes longer than expected, ended with Chaplain (Major) Thomas L. Deal leading the group singing "O Beautiful".

When the participants started to leave, the expressions on their faces and the topic of their conversation showed that this Prayer Breakfast was all over too soon.

#### The VA and Your Education

The January-February issue of The Hallmark ran an article entitled "Vietnam Era Veterans Benefits Increased" which stated that dependents could also use VA education benefits. This is only true if the veteran died in service, or died as a result of service connected disabilities. Veterans who have a 100 percent service connected disability may also pass their VA education benefits (with the recent increase) along to their dependents.

The information for the Jan-Feb Hallmark article was taken from a news release sent to this office. We apologize that the information was incomplete, but have to admit that we are only as good as our sources.

The VA has outlined the following criteria for education loans.

Eligibility: A Veteran or eligible person who is in attendance at an educational institution on at least a half-time basis and is enrolled in a course leading to a standard college degree, or in a course not leading to a standard college degree which requires the equivalent of at least six months full-time training for completion.

This student also must have sought and have been denied a loan, under the Guaranteed Student Loan Program (Title IV-B of the Higher Education Act of 1965, as amended) as administered by the Department of Health, Education and welfare, in the full amount needed for pursuit of his or her course.

No loan shall be made to an eligible veteran pursuing a program of education outside the US, its territories and possessions, the Commonwealth of Puerto Rico and the Canal Zone. Nor can one be made to an individual pursuing a program of correspondence, flight, apprentice or other on-the-job or PREP training.

Specific questions about Vietnam Era Benefits (as well as other benefits) should be directed to your local VA office. Good luck.



MAJ Charles Simerly, CO, Avn EW Co., accepts Sports Participation Award from COL Bernard Sapp, Deputy Commander of Fort Rliss.

#### All-Star Tournament

To add to the winter holiday season festivities in Augsburg, the 502d ASA Group hosted a basketball tournament featuring All-star teams composed of the best players in Bavaria.

Teams came from Illesheim, Neu-Ulm, Ansbach, Goeppingen, and Sheridan, US-SAFS, Flak-Reese, and the host 502d from Augsburg.

The four day double elimination tournament provided near-capacity crowds with many exciting cliffhangers.

The tournament championship went to the Illesheim Allstars, who defeated the 502d All-stars in a rematch of the opening round.

William Stokes of Illesheim took honors as the tournament MVP.

#### Huff 'N Puff

O.K. you noontime joggers, here's one for you. How about 26 miles, 385 yards in 4½ hours?

CW3 Robert Fairchild, now at Fort Meade, made the "Rim of the Pacific Run" in the Second Annual Honolulu Marathon in Honolulu, Hawaii in December.

#### EW Company Wins Another Honor

The U.S. Army Aviation Electronic Warfare Company took the Commander's Cup for excellence in athletic competition at the U.S. Army Air Defense Center at Fort Bliss, Texas.

The award is based on total points accumulated in a sixmonth period, with seven sports involved during this particular period.

The EW Company had only two finishes below second place in their eight unit "AA" division. Their point total, 590, topped their nearest rival, the 156th USASA Aviation Company, by 75 points.

#### 502d Winner!

502d ASA Group Command Sergeant Major Robert E. Holder captured the 20th Annual Garmish Pre-Holiday Bowling Tournament recently, taking both singles and all-round trophies against over 100 other contestants.

CSM Holder, a bowler since joining the Army nearly 30 years ago, held a tournament average of 202. This was 20 pins higher than his normal 182 standard.

#### Where was Bob Hope?

Students of North Dakota State University recently entertained members of Eckstein Detachment, the Border Site in Rimbach, West Germany, with a musical variety show sponsored by USO.

The show was originally billed as the play "Grass Harp" by Truman Capote. However, a problem of limited space led the group to present a variety show, complete with popular songs. The showmanship and ability of the NDSU Speech and Drama Department students had the audience in high spirits; laughing and clapping to the music were the order of the evening.

Most who attended felt that "... the USO is on the ball and has finally found Rimbach."

#### Scout's Concern Aids Needy

Marcus Weldon, 14, son of Staff Sergeant and Mrs. Ellison H. Weldon of Field Station Augsburg, organized a clothing drive in January as his Eagle Scout project. No one involved with the project anticipated the response from the community.

"There was enough clothing to fill the playroom upstairs in the apartment we live in," stated Marcus. "Most of the clothing was in excellent condition. In fact, some of the



Marcus Weldon gets a little help from his sister, Robin in sorting out clothing that he collected for the children in the Seoul 8th Army Chaplain's Orphanage.

clothes we received were brand new and still had the store tags on."

Destination for the clothing is the Seoul 8th Army Chaplain's Orphanage, which began receiving shipments on January 13. From there the clothing will be distributed among the needy in South Korea.

Marcus, with the aid of friends, fellow scouts, Chaplain (COL) Martin Osborne of Centerville Chapel, and his father, who served three tours in South Korea, organized and conducted the drive because, "I wanted a project to aid the community and there was a definite need for clothing in South Korea."

Marcus typed and mailed letters to his scout troop and to the Centerville Chapel. Flyers were distributed among the government housing areas by the scouts.

## Thorns on the Primrose Path!

Weddings between members of Field Station Sobe are normally not big news items. But one that took place in spite of two duty station changes and a TDY trip is something else.

PFC Linda Tuzzio met SP4 Tom Cosgrove at Vint Hill Farms Station, Va. in February 1974. "And people had plans all made for us!" All went well, until Tom received TDY orders to Keesler AFB in Mississippi.

To further complicate matters, while Tom was in Mississippi Linda received PCS orders for Sobe.

Tom immediately rushed to the phone and with the aid of cupids at Vint Hill, Arlington Hall and Keesler AFB, he received orders to "the Rock."

Linda arrived at Torii September 1st; Tom flew in on the 25th. And then the red tape began in earnest.

After many trips to the U.S. Consulate and NAHA (Okinawa, Japan) Mayor's Office, Tom and

Linda were married in December at the Torii Station chapel by Chaplain (CPT) Charles Adams.

## Run for your life: it's a refreshing escape

How do you beat the 'blahs'? How do you fight off the lethargy those extra pounds are dragging you into?

Here's a suggestion. Join the thousands who, unfugitive-like, are 'running for their lives.'

The 'run for your life' program got its start at Fort Benning Ga., in Early 1970. The program is patterned on progressive distance running and based on the aerobics theory to strengthen the heart, lungs and circulatory system by gradually expanding their capacity to handle stress.

The program is designed to provide enough exercise to significantly improve the strength and running endurance of participants.

Not everyone keeps in the peak of health. Many will have to build and condition their bodies to run long distances.

The 'run for your life' program is divided into three different phases: preparatory, conditioning and sustaining.

The first phase is designed for those who have led a relatively inactive life. This may include office workers, clerks, administrators, instructors, housewives or those who have been ill or are overweight. Persons who do not exercise regularly or have not been involved in a vigorous conditioning program should start in this phase.

Those who have completed the preparatory phase or who have recently been in a vigorous conditioning program can go on to the second phase. The goal is to progress slowly and then continue running a minimum of seven to 10 miles per week within a certain time frame.

The third phase is for conditioned runners. This phase is for those who can run the mile in eight and a half minutes or less without getting tired. The goal is

the same as phase two, but the time frames are shorter.

'Run for your life' is a vigorous program designed to improve physical fitness and general health. Because of its strenuous nature, participants should consult their physicians before beginning the program.

Those 30 years of age or older must receive a medical clearance to include a check of blood pressure, weight, chest X-ray, and electrocardiograph (EKG) before entering the program.

Guidelines for setting up a 'run for your life' program are in appendix C, FM 21-20 or DA pamphlet 350-46.

Join the legions worldwide who are running their way to better health and longer life.

Coincidentally, you'll be helping meet one of our '75 goals—a physically fit Army.

#### AHS Does It

In line with the formal Run For Your Life Program, Arlington Hall Station has organized a "Jogging Team" and actively participates in the Inter-Agency Jogging meets held monthly at the Tidal Basin. Sponsored by various government agencies in the metropolitan area, the meet consists of two races, a 1.8 mile "jog" and a 3.6 mile "jog". Both races start and end at the Jefferson Memorial. All government personnel can join in the fun.

Jogging has its obvious physical benefits, but also can be fun. It isn't, contrary to popular belief, a grinding sweaty ordeal! What could be finer than a leisurely jog, through the parks of Arlington, cool breezes, shade and even something soothing to the eyes now and then. Look at a jogger close sometime—see that smile (not grimace!)—that's satisfaction. Join the Jog for Lunch Bunch today—or do it alone—either way it's fun and beneficial.

## Time's Getting Short

f you're smart and want to get smarter, you'll apply for a ROTC scholarship before the April 15 deadline.

These scholarships are an opportunity to obtain both a college degree and commission as an Army officer. The available scholarships will pay for full tuition, books and education fees and \$100 a month per month

subsistence allowance for up to 20 months.

In addition, winners, because of their prior service, will receive approximately \$475 for the advance camp, normally attended during the summer between the junior and senior years of college. Those individuals selected may also be eligible to receive GI benefits from the Veterans Administration.

Competition for scholarships is limited to enlisted personnel who have served at least one year on active duty, will be under 25 years of age on June 30 of the year they are eligible for commission, and have earned at least two years college credit.

To be considered by the final selection committee, applicants must have been accepted by a college for next fall's enrollment, have earned a GT score of

115 or higher and be American citizens.

Winners may attend any of the 291 colleges and universities hosting Army ROTC or one of the more than 500 non-host colleges which has a crossenrollment agreement with a nearby host school. Those accepted will receive an early discharge in order to arrive on the campus in time for the Fall 1975 term.

Upon completion of their military degree requirements, these former enlisted personnel will be commissioned as Second Lieutenants in the Regular Army or Army Reserve and will be obligated to serve four years of active duty.

Find out if you qualify—write

Army ROTC Scholarship Ft Monroe, VA 23651

## Your Tour: It's Longer Than You Think

You're not alone in trying to solve your money problems. The Army is facing a serious permanent change of station (PCS) funding problem. These problems, not unlike yours, center around the most popular word of the day: Inflation.

Here's how the Army is presently coping with Congressional PCS constraints:

- Tours of individuals serving in long tour areas are extended for three months effective April 1.
- Tours of individuals serving in short tour areas are extended for one month effective June 1

These extensions are applicable to personnel serving both the "with dependents, and all other" tours.

The following provisions are applicable for personnel with approved voluntary extensions.

- voluntary extensions of tours which end between April and June 1975 in long tour areas and during June 1975 in short tour areas will be involuntarily extended until July 1, 1975 or later. The total period of extension will be for at least the minimum period indicated as stated above.
- voluntary extension of tours which will end July 1975 or later will not be involuntarily extended unless the period of extension is for less

than the minimum periods prescribed. In that event, tours will be involuntarily extended so that the total period of the extension will be for the minimum periods indicated above.

Individuals will not be involuntarily extended beyond their normal ETS or approved retirement or separation date unless they are eligible for, and voluntarily reenlist or extend their term of service. Where individuals must be returned for separation, they will be returned as late as possible to permit separation at ETS, or approved retirements or separation date.

These tour extensions will continue in effect until notice is given by Headquarters, DA.

All orders currently issued for FY 75 movements that are affected by this action must be amended to reflect FY 75 in the movement designator code.

Special instructions on PCS orders should contain the statement that individuals will not sign out their duty station or begin moving before July 1. All transportation documents issued for transportation of dependents will cite fiscal year 76 fund is indicated by the movement designator code in the sponsors' amended PCS orders.

Personnel in CONUS who are on orders to report overseas in April, May, June, July will be selectively deferred.

## Heads up Lieutenant! Opportunity Knocks!

Are you a career officer! Do you consider yourself to have high potential and a capacity for growth?

If so, then just maybe you ought to investigate the JOCCP. The what, you say?? I say again, the JOCCP or National Security Agency's Junior Officer Cryptologic Career Program. What is it and

why should it interest you?

Well, one reason is that the JOCCP is probably just about the best foundation a career cryptologic officer could have. Why is this? Mainly because a participant in the JOCCP receives a broad foundation in cryptology not available in other assignments and at the stage in an officer's career that does not conflict with the fundamental Army career progression pattern . . . i.e. the career course, C&GSC, and Command & General Staff assignments.

The JOCCP is not for everyone and does not try to be. In fact, selection criteria is high and nomination is quite competitive. Lets discuss now how the program works and what you should do if you are interested. First, the Junior Officer Cryptologic Career Program is designed to develop cryptologic, technical, and managerial skills of selected career officers through individually planned assignments at NSA. The goal of the program is to prepare these officers for future cryptologic positions of greater responsibility. Major objectives of the program are to provide a cadre of highly qualified cryptologic officers who have been exposed to varied cryptologic disciplines.



Participants are assigned to NSA on a three year stabilized tour. While there, the JOCCP participant is detailed to NSA internal component organizations on a rotating basis (usually 6-12 months) for job-related training and formal classroom instruction. It is important to realize that the training the officer receives is directly related to a subsequent service assignment. At the present time, ASA has 38 Table of Distribution slots designated as requiring a graduate of the JOCCP.

Participants are evaluated throughout the course and are expected to successfully graduate. Appropriate certificates are awarded the officer, and an identifying prefix applied to his PMOS.

Who should apply? We are looking for career officers, grades 01-03 with no more than 12 years of service. The candidate should be highly motivated and should possess a bachelor's degree. If recommended by this command, the individual will be nominated to HQDA for final acceptance by the JOCCP Panel at NSA.

JOCCP slots are limited—at the present time we can accommodate 12-15 Army members. If you think you fit the bill and want to participate in this program, make your desires known! Your interest should be expressed to Commander, USASA, ATTN: IAPER-O, Arlington Hall Station, Arlington, Virginia 22212.

Remember, although interested individuals should initiate the request to participate in the JOCCP Program themselves, they should be sure to coordinate this request with their personnel office and their commanding officer.

Woman soldiers debuted at Sinop on January 23, 1973, with the arrival of SP5 Barbara Allen. Since then, many enlisted women have come and gone, 120 months have passed, and the women have become firmly entrenched in the Sinopian scene.

The following story is a follow-up to GI women at Sinop, Turkey—a TUSLOG unaccompanied tour and is written by Jim Stow of The Diogenes

Review,

"Sure, I'm glad the women are here. When they first got here, everyone was saying "Wow! We've got women now! Fantastic!!" "They're good having around," notes SP4 Wayne Huebner.

But how has 20 months of history affected the women's stay at Sinop?

SP4 Regina Sulma, assigned to Headquarters as the Commander's clerk, said, "The biggest hassle was just the guys adjusting to the girls."

Sulma was the seventh enlisted woman (EW) to arrive at Sinop, and she is now the "eskiest" (Turkish for most senior) woman here on the Hill. She stated her first impressions of Sinop as, "It was peaceful and quiet, maybe a bit old-fashioned. I liked it."

Patti Walls, a PFC who works in the Comptrol-

ler's office, gave her thoughts on Sinop.

"I volunteered to come here. I always wanted to see Turkey, but I really didn't expect Sinop. I guess I imagined some place like Istanbul. But now that I'm here, I'm glad that I came."

SSG Lynn Erskine, however, had a different opinion on Sinop when she first arrived last February.

#### WACs at Sinop

## A Successful

"It was cold, rainy, muddy and miserable. I had a broken arm when I arrived, and I slipped and fell in the mud. I wasn't too impressed."

Erskine is the NCOIC at the dispensary and supervises both women and men. She was last stationed at the Beaumont Army Medical Center in Texas when her husband received orders for Sinop. She requested and received a compassionate reassignment to join him here.

The woman NCOIC feels that assigning women to Diogenes Station was basically a good idea, but she thinks in actual practice it doesn't live up to expectations. This is because the women are "quite a minority group. It would definitely help morale if there were women here."

Ramona Ritchie, an E2 trick worker at the Hippodrome sympathizes with the small ratio of women to men.

"There should be more (women) or none at all. There are too many lonely guys who would just like to talk to a girl, but there aren't enough", she said.

PV2 Reta Smith, who works at Hippy, sums up her first two weeks on the job. "I was in a funky situation. I work with 20 men, and they never had a woman on my trick before I arrived in August. It took them a while to get used to me, and I guess it took me a while to get used to them.



SP5 Eugenia Grammer (I) and PFC Patti Walls relax.



PV2 Mona Richie talking with a post PX customer (above), and SP4 Linda Muglin obviously has heard something funny.



## xperiment

"This is a once in a lifetime experience. I'm glad I'm here, but I'll also be glad to get back to the States."

PFC Debbie Hardin is also a trick worker, assigned to the Comm Center at Main Operations, and she is glad she is here.

"I like being on my own and away from home. I enjoy my work very much, but I don't feel that the women are necessary here." As she put it, "A guy could do just as well."

At present, there are about 25 EWs in Sinop. SGM Forrest Butler, a self-admitted advocate of "Women's Lib" expressed his view concerning the presence of the women.

"I have received several impressive comments about the EWs as to their leadership capabilities. The NCOs supervise both men and women and as supervisors they are doing an outstanding job.

"The women are assisting morale in many ways. For one thing, they are doing a good job with their work, and that's a morale booster. For another, they add color to the post. Men like to see the women dressed up, and the men in turn take a little more care in their appearance. I, for one, am glad they're here."

Colonel John Heiss expressed his approval of the women.

"My experience has been that the women are

excellent troops. They are motivated and motivate others by their example. Frankly, one can't ask for any more than that. Naturally, some aren't satisfied to just work at regular 'gal' jobs. They keep the guys on their toes in trying not be shown up, and this friendly incentive is good."

LT Daniel Hearn was last stationed at Goodfellow AFB, Texas, and was instrumental in the initiation of co-ed living for the enlisted personnel there. When questioned as to why he thought EWs were here, Hearn replied without hesitation. "To do a job. They are just as essential as the men. The women are highly dedicated, and display a genuine, sincere interest in doing the best job possible. The fact that they influence morale is just a good side effect to having women present."

2LT Koneta Saum, the interim Installation Club Manager and now OIC Trick 3 Hippodrome, is the only woman officer on post. Saum arrived here last October from Ft Devens, MA, and she noted that at first she was impressed with the novelty of Sinop—but now she's concentrating mainly on business.

"Most of my employees are Turks, and they are all very respectful. They respect officers a great deal. In fact, the DOOM Club Manager calls me 'Sir'."

Saum feels that the women here should make an effort to participate in the various functions of post and "get involved."

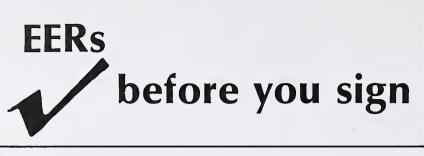
Fran King, a SP4 clerk stenographer in S-1, says she enjoys being surrounded by all the men. She also said that she "wouldn't want to be a trick worker."

continued on p 19



SP4 Fran King receives friendly harassment from S-1 NCOIC SFC Ed Ellis.





ans of Charlie Brown and his pals identify with the situations Charles M Schulz creates for his Peanuts readers. Not long ago, Lucy was telling Charlie that apathy is what's wrong with the world.

After overwhelming Charlie with examples of apathy, Lucy walks away, saying, "but who cares?"

Soldiers sometimes take the same attitude toward influencing their careers. They often blame the system.

You know the type.

"Hell, I would have been promoted a long time ago if the people in career manglement had their heads on straight," says old homesteader, emphasizing manglement as though he was speaking in italics.

#### Self-Inflicted Wounds

The simple fact is that careers of too many soldiers suffer from self-inflicted wounds. Carelessness, indifference, apathy, don't-give-a-damn-by whatever name—soldiers neglect the opportunity to support sound career management.

For example, one out of every four EERs arriving at the Enlisted Evaluation Center contains errors the soldier would have cor-

rected or prevented.

 Wrong or missing social security number.

- Wrong or missing inclusive
- Missing rank and or signatures of raters and reviewers.
  - Reports beginning later

than the month following the closing month of the last report.

- Reports that fail to meet minimum rating period requirements.
- Failure of the rated soldier to sign for his or her copy of the EER.

Management Is A Two-Way Street

A month doesn't pass without DA telling commanders to tighten the screws on administrative accuracy. Quality is improving; fewer errors are falling through the crack. EER preparation mistakes have declined 15 per cent but that's not enough. Soldiers need to learn the importance of double-checking their EER.

How long does it take to check your SSN? dates?

You look to see what the rater said about you-why not check for the rank and signature of your rater and reviewer? The same alertness applies to rerequirements porting periods.

Types of Reports

Three situations govern the submission of an EER. First, the regular report. Annual closing dates and grades are:

- 31 August for E-4s and below
- 30 November-E-5s
- 31 January-E-6
- 31 March–E**-**7
- 31 May-E-8/9

Regs require a regular report be prepared and submitted to both the soldier and the Enlisted Evaluation Center not later than one month following the closing period. (Note: Regular EERs are not submitted on soldiers who are hospitalized, attending schools, or ineligible because of a recent change of raters.)

The second situation is called CR for change of rater. If you are E-6 or below and your supervisor leaves, he or she has to submit an EER on you if you worked for him or her 60 or more days. If you're E-7 or above, a change of rater report is submitted after 90 days.

The third type is a special EER. It is submitted when the rater performance observes outstanding—or so poor—as to warrant the special report. It must cover a period of not less than 30 days. The narrative portion has really got to back up the special report submission.

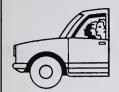
**Delay Brings Smoke** 

Since July 1970 the EER has been a permanent part of the OMPF and influences eligibility for schools, promotion, assignment and continued active duty.

When the new EER contains earlier described errors or the old EER is more than 15 months old, the MOS evaluation score cannot be computed. To insure that EERs do not exceed 15 months vintage, the Enlisted Evaluation Center notifies field commanders of the soldiersby name—who require an EER.

If you don't see your EER within a few weeks of the regular closing date, check it out. Your professional interest could prevent an oversight and could help you and others in your grade. And, before you put your John or Jane Hancock on your EER, check your SSN for accuracy. Are the reporting dates accurate? Did the rater and reviewer sign it? Are their ranks indicated?

The EER is your professional report card. Do you care enough to prevent self-inflicted wounds to your career? (ANF)



## SAVE GAS & HAVE FUN



Would you like a pay increase without having to give back most of the raise in taxes? Most pay raises have strings attached—but for just a little inconvenience you can cut your commuting expenses and gain the equivalent of a pay raise that will not have strings attached. The bi-weekly commuting costs shown below were computed using an average 12 miles per gallon with an average cost of .58 per gallon of gasoline. (Savings on oil, tires and car maintenance would be an added windfall.) Compare your individual commuting cost with the chart below and see what savings can be realized by joining a carpool!

#### **Bi-Weekly Fuel Cost**

Length of Round Trip	Indiv Car	2 in Car pool	3 in Car pool	4 in Car pool	5 in Car pool
10 miles		· · · · · · · · · · · · · · · · · · ·			
Cost	4.83	2.41	1.61	1.20	.96
Savings 15 miles		2.42	3.22	3.63	3.87
Cost	7.25	3.63	2.42	1.81	1.45
Savings		3.62	4.83	5.44	5.80
20 miles					
Cost	9.67	4.84	3.22	2.42	1.94
Savings		4.83	6.45	7.25	7.73
25 Miles					
Cost	12.08	6.04	4.03	3.02	2.42
Savings		6.04	8.05	9.06	9.66

#### They're making it (from p 17)

PFC Linda Muglia, on the other hand, reports that she enjoys trick work "because I don't like a routine job, and trick work isn't routine."

Muglia is assigned to Main Operations and puts in her "eight hours" in the Comm Center.

All the women personnel interviewed were asked what changes they felt should be initiated as far as the post facilities go. Predominantly, they felt that the PX should carry more items of interest solely to women, as well as more variety in the present selection. They all requested more women's military insignia, particularly rank insignia. A lot of women are being promoted and the rank insignia for their uniforms is virtually not available.

The women also expressed the belief that their living quarters should be improved. They suggested built-in lockers, and some of the

women felt that they should have private rooms.

The suggestion was also proposed by SP4 Eileen Scott, that the women should not be limited to one building for living quarters (it would be best if they lived within an area in their assigned companies.)

"They (the women) should be spread out over the post, and a co-ed barracks lifestyle should be initiated."

A few of the women expressed their gratitude that the gym and dressing room had been opened for the EWs at designated times for sports activities. Said Walls, "I think they are trying to make it better for all of us."

How has 20 months of history affected the women's stay at Sinop? SP4 Dave Sites answers the question in his own way.

I'm glad they're here. It's good to see a happy smiling female face every once in a while instead of just a lot of guys."

# Science & Medicine

## Rise in Hearing Impairments

Impaired hearing continues to rise to such proportions that today it is considered one of the leading causes of chronic disability among Americans.

Based on studies conducted by the Deafness Research and Training Center of New York University, an estimated 11.5 million Americans have a partial hearing impairment which may be handicapping. Another 2 million may be so deaf they can't understand speech.

And as our civilization becomes noisier, researchers at the National Institute of Neurological Diseases and Strokes (NINDS) predict an increase in hearing loss among servicemen, bus and cab drivers, shipbuilders, factory workers, traffic policemen, road builders and other occupations where people are continually exposed to loud noises.

According to Dr. Donald B. Tower, director of NINDS, there are three types of hearing loss, the most common of which is called "nerve deafness." "The term nerve deafness refers to the inner ear's inability to convert sound waves into nerve messages that can be passed on to the brain," says Tower. "This is the type of hearing loss experienced by those who are exposed to loud noises."

He further explains that a person suffering from nerve deafness generally hears low-pitched tones better than high ones. Nerve deafness usually results in an inability to discriminate and under-

stand conversation because words sound alike.

Other types of hearing loss include "conductive deafness," normally caused by an obstruction in the auditory canal of the ear, and "congenital deafness," which refers to hereditary deafness or a baby's loss of hearing caused by an event during pregnancy such as German measles in the mother.

"No matter what type of hearing loss a person experiences, the earlier the trouble is found, the greater the likelihood of handling it successfully," says Tower. "Total loss of hearing is rare, and even when a hearing impairment has existed for many years, professional attention sometimes leads to marked improvement."

Dr. Raymond E. Jordan, executive director of the American Council of Otolaryngology in Washington, D.C., points out that many times conductive and congenital hearing loss can be improved through surgery or hearing aids. "Nerve deafness is another matter," he says. "The only treatment for nerve deafness is prevention."

For this reason, Jordan urges people to limit their exposure to loud noises for extended periods. "The intensity of sound, as determined by the pressure of sound waves, is measured by a unit called the decibel," Jordan explains. "At the moment, 90 decibels is considered the limit for an eight-hour exposure for a worker. If the noise is louder than 90 decibels, the worker must either wear ear defenders or work shorter hours."

Noise is such a hearing hazard that the U.S. Department of Labor is developing guidelines for hearing conservation of workers. Periodic hearing tests will be included for employees exposed to noisy work.

"But those who work near loud noises aren't the only ones risking the change for hearing loss," Tower points out. "The world is noiser and everyone is exposed to it."

Statistics produced from research at NINDS indicated that inner-city noise runs between 70 and 90 decibels. A jackhammer will produce between 90 and 110 decibels, and a jet airplane between 140 to 180 decibels. A live rock band runs between 110 and 120 decibels, and sound levels in a typical office reach 60 decibels.

By Scot Shepard
The Pentagram News

#### Good News for the Reserves

The National Committee for Employer Support of the Guard and Reserve has recently established an Ombudsman office to aid Guard and Reserve members who may experience employer related problems in arranging time away from the job to perform required military training.

The Committee's new Ombudsman office, established with the concurrence of the Chiefs of The Guard and Reserve components, is able to make direct eyeball-to-eyeball contact at the local level.

Any Guardsman or Reservist who is experiencing an employer related problem may contact the office directly by writing: Ombudsman, Employer Support, Arlington, VA 22202. The Ombudsman then arranges a meeting between the employer and a prominent member of the community.

#### **Everybody Does It**

A child learns by his experiences, by looking, learning and duplicating them. The cliche ''little pitchers have big ears'' applies here.

When Johnny was 6 years old, he was with his father when they were caught speeding. His father handed the officer a \$5 bill with his driver's license. "It's O.K., Son," his father said as they drove off. "Everybody does it."

When he was 8, he was present at a family council presided over by Uncle George on the surest means to shave points off the income tax return. "It's O.K." his uncle said. "Everybody does it."

When he was 9, his mother took him to his first theater production. The box office man couldn't find any seats until his mother discovered an extra \$2 in her purse. "It's O.K., Son," she said. "Everybody does it."

When he was 12, he broke his glasses on the way to school. His Aunt Francine persuaded the insurance company they had been stolen, and they collected \$27. "It's O.K., kid," she added. "Everybody does it."

When he was 15, he made right quard on the high school football team. His coach showed him how to block and at the same time grab the opposing end by the shirt so the official couldn't see it. "It's O.K., kid," the manager said. "Everybody does it."

When he was 18, Johnny and a neighbor applied for a college scholarship. Johnny was a marginal student. His neighbor was in the upper 3 per cent of his class, but he couldn't play right guard. Johnny got the assignment. "It's O.K." they told him. "Everybody does it."

When he was 19, he was approached by an upper classman who offered the test answers for \$3. "It's O.K., kid," he said. "Everybody does it."

Johnny was caught and sent home in disgrace. "How could you do this to your mother and me?" his father said. "You never learned anything like this at home." His aunt and uncle also were shocked.

If there's one thing the adult world can't stand, it's a kid who cheats....(AFPS)

By Chaplain M.L. Trawick

#### Civilians Have 'Mickey Mouse' Too!

It doesn't matter what your job is, whether military or civilian, there are some things that will be similar.

Uniforms attract attention! Or do they? Some people who put on a uniform become self-conscious. Or do they?

While kitchen manager in a nationally-known chain restaurant, I decided to turn to the military. Following that decision, I was confronted by various employees as to why I would return to a uniformed service where everyone looked alike.

The question appeared rather odd to me as I looked at the waitresses in cute little hats and red dresses, and the cooks in their black trousers and red shirts—all having the chain name on their collars, shirt cuffs, dress cuffs. Oddly enough, they also had their last names over their right front pockets on the dresses and shirts—the same as the military.

"Don't you mind wearing the same dresses, hats, shirts and trousers that 30,000 other employees of this chain are wearing all over this country?" I asked. "It never crossed my mind," one answered.

My curiosity aroused, I reviewed the restaurant's operating instructions. Funny thing. Those instructions outlined the wear of uniforms and appearance standards. They even specify hair length, shoe color, proper wear of hat, etc. Sound military?

Before making your decision to shelve your military uniform and return to civilian life, take another long look.

If you can't measure up in the military, you may not make a good civilian either.

by SSgt. John Bunker from The Monitor, Goodfellow AFB, TX

## Ideas and Opinions

"The exchange of ideas is the very motor of the democratic process"

Alan Barth



FLARE

#### **A Sure Cure**

How do you beat the devilish curse, the hangover? A recent poster discusses the 10 most frequently recommended cures.

• Vitamins—Some say superdoses of vitamins will build up your body's ability to fight off the hangover. It doesn't work.

• Tranquilizers—The only thing you might accomplish this way is an overdose of tranquilizing drugs on top of the overdose of alcohol.

• Drink alcohol—"A bit of the hair of the dog that bit you," they call it. Of course if you drink enough, today's cure can become tomorrow's hangover.

• Oxygen—Inhaling pure oxygen is supposed to help your system oxidize the alcohol. No good! In fact, your hangover is partly the result of oxidizing alcohol.

 Exercise—Ugh! Suffering may help your guilt feeling, but your hangover will survive the exercise better than you will.

• Eat—Stuff yourself with a gigantic breakfast and, if you

keep it down, you will still have your hangover . . . plus a full feeling.

• Drink something disgusting—After you concoct the awful drink and manage to swallow it, the taste is supposed to make you forget your hangover... but nothing tastes that bad.

• Don't think about it—If you ignore your hangover, it will go away. It will . . . but very, very slowly.

• Lie still—Don't get out of bed. Don't go to work. Millions of Americans use this cure to the tune of about ten billion dollars in lost work every year. Too bad, because this cure doesn't work either.

• The cure—At least modern medical science has found the perfect fail proof, 100% effective cure. You guessed it: Preventive medicine.

The only way to cure a hangover is before it happens. If you don't drink too much, you don't get a hangover.